

# ORDINARY SHAREHOLDERS' MEETING HELD ON 28 APRIL 2022 SUMMARY ACCOUNT OF THE VOTES ON THE ITEMS OF THE AGENDA PURSUANT ART. 125-QUATER, PARAGRAPH 2, OF THE LEGISLATIVE DECREE 58/1998

Shares present at the meeting no. 26,632,470 equal to 60.62% of the no. 43,935,050 shares representing the share capital, corresponding to no. 51,362,470 voting rights equal to 74.80% of the no. 68,665,050 total voting rights.

#### Item 1

Approval of the Financial Statements as at 31 December 2021, accompanied by the Directors' Report on Operations, the Report of the Board of Statutory Auditors and the Independent Auditors' Report. Related resolutions. Presentation of the consolidated financial statements as at 31 December 2021.

The voting result was the following:

# Vote result

	No. Voting Rights	<b>⁰/₀</b>
Votes for	51,338,913	99.95%
Votes Against	0	0.00%
Abstentions	23,557	0.00%
Not voting	0	0.00%
Total Voting Rights	51,362,470	100.00%

\* \* \*

# Item 2 Allocation of the profit for the year. Related resolutions.

The voting result was the following:

	No. Voting Rights	<b>⁰∕₀</b>
Votes for	51,362,470	100.00%
Votes Against	0	0.00%
Abstentions	0	0.00%
Not voting	0	0.00%
Total Voting Rights	51,362,470	100.00%



































# Item 3

Report on the remuneration policy and on the remuneration paid pursuant to art. 123-ter of Italian Legislative Decree no. 58 of 24 February 1998:

# Item 3.1

Binding resolution on the first section on remuneration policy pursuant to Article 123-ter, paragraph 3 of Italian Legislative Decree no. 58 of 24 February 1998.

The voting result was the following:

#### Vote result

	No. Voting Rights	0/0
Votes for	51,118,014	99.52%
Votes Against	244,456	0.47%
Abstentions	0	0.00%
Not voting	0	0.00%
Total Voting Rights	51,362,470	100.00%

# **Item 3.2**

Non-binding resolution on the second section on remuneration paid pursuant to Article 123-ter, paragraph 4 of Italian Legislative Decree 58 of 24 February 1998.

The voting result was the following:

	No. Voting Rights	0/0
Votes for	50,828,814	98.96%
Votes Against	244,456	0.48%
Abstentions	289,200	0.56%
Not voting	0	0.00%
Total Voting Rights	51,362,470	100.00%



































# Item 4

Appointment of the Board of Directors for the financial years 2022-2024 and determination of the remuneration:

# Item 4.1

# Determination of the number of members of the Board of Directors

The voting result was the following:

#### Vote result

	No. Voting Rights	<b>⁰/₀</b>
Votes for	51,362,470	100.00%
Votes Against	0	0.00%
Abstentions	0	0.00%
Not voting	0	0.00%
Total Voting Rights	51,362,470	100.00%

# **Item 4.2**

# Determination of the term of office of the Board of Directors

The voting result was the following:

	No. Voting Rights	%
Votes for	51,358,175	99,99%
Votes Against	4,295	0.01%
Abstentions	0	0.00%
Not voting	0	0.00%
Total Voting Rights	51,362,470	100.00%



































# Item 4.3

# Appointment of the Board of Directors

The voting result was the following:

# Vote result

	No. Voting Rights	%
Votes for	51,358,175	99.99%
Votes Against	4,295	0.01%
Abstentions	0	0.00%
Not voting	0	0.00%
Total Voting Rights	51,362,470	100.00%

#### **Item 4.4**

# Appointment of the Chair of the Board of Directors

The voting result was the following:

# Vote result

	No. Voting Rights	0/0
Votes for	51,358,175	99.99%
Votes Against	4,295	0.01%
Abstentions	0	0.00%
Not voting	0	0.00%
Total Voting Rights	51,362,470	100.00%

# Item 4.5

# Determination of remuneration.

The voting result was the following:

	No. Voting Rights	%
Votes for	51,362,470	100.00%
Votes Against	0	0.00%
Abstentions	0	0.00%
Not voting	0	0.00%
Total Voting Rights	51,362,470	100.00%



































# Item 5

Appointment of the Board of Statutory Auditors for the financial years 2022-2024 and determination of the relative emoluments:

# **Item 5.1**

Appointment of Standing Statutory Auditors, including the Chairman of the Board of Statutory Auditors, and Alternate Statutory Auditors.

The voting result was the following:

# Vote result

	No. Voting Rights	%
Votes for	51,337,248	99.95%
Votes Against	25,222	0.05%
Abstentions	0	0.00%
Not voting	0	0.00%
Total Voting Rights	51,362,470	100.00%

# **Item 5.2**

# Determination of emoluments.

The voting result was the following:

	No. Voting Rights	<b>%</b>
Votes for	51,362,470	100.00%
Votes Against	0	0.00%
Abstentions	0	0.00%
Not voting	0	0.00%
Total Voting Rights	51,362,470	100.00%





































# Item 6

Authorisation to purchase and dispose of treasury shares, after revocation of the previous one. Related resolutions.

The voting result was the following:

# Vote result

	No. Voting Rights	<b>%</b>
Votes for	50,108,156	97.56%
Votes Against	1,254,314	2.44%
Abstentions	0	0.00%
Not voting	0	0.00%
Total Voting Rights	51,362,470	100.00%

Reggio Emilia, 2 May 2022.































