

**ORDINARY SHAREHOLDERS' MEETING HELD ON 27 APRIL 2023
SUMMARY ACCOUNT OF THE VOTES ON THE ITEMS OF THE AGENDA
PURSUANT ART. 125-QUATER, PARAGRAPH 2, OF THE LEGISLATIVE DECREE 58/1998**

Shares present at the meeting no. 27,148,508 equal to 61.792% of the no. 43,935,050 shares representing the share capital, corresponding to no. 51,878,508 voting rights equal to 75.553% of the no. 68,665,050 total voting rights.

Item 1

Approval of the Financial Statements as at 31 December 2022, accompanied by the Directors' Report on Operations, the Report of the Board of Statutory Auditors and the Independent Auditors' Report. Related resolutions. Presentation of the consolidated financial statements as at 31 December 2022.

The voting result was the following:

Vote result

	No. Voting Rights	%
Votes for	51,878,508	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Not voting	0	0.000%
Total Voting Rights	51,878,508	100.000%

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Item 2

Allocation of the profit for the year. Related resolutions.

The voting result was the following:

Vote result

	No. Voting Rights	%
Votes for	51,878,508	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Not voting	0	0.000%
Total Voting Rights	51,878,508	100.000%

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Item 3

Report on the remuneration policy and on the remuneration paid pursuant to art. 123-ter of Italian Legislative Decree no. 58 of 24 February 1998 (TUF):

3.1 Binding vote on Section I

The voting result was the following:

Vote result

	No. Voting Rights	%
Votes for	50,340,932	97.036%
Votes Against	1,537,576	2.964%
Abstentions	0	0.000%
Not voting	0	0.000%
Total Voting Rights	51,362,470	100.00%

3.2 Advisory vote on Section II

The voting result was the following:

Vote result

	No. Voting Rights	%
Votes for	49,568,569	95.547%
Votes Against	2,309,939	4.453%
Abstentions	0	0.000%
Not voting	0	0.000%
Total Voting Rights	51,878,508	100.000%

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Item 4

**Authorisation to purchase and dispose of treasury shares, after revocation of the previous one.
 Related resolutions.**

The voting result was the following:

Vote result

	No. Voting Rights	%
Votes for	50,918,692	98.150%
Votes Against	959,816	1.850%
Abstentions	0	0.000%
Not voting	0	0.000%
Total Voting Rights	51,878,508	100.000%

Reggio Emilia, 2 May 2023.

