

Head office: Via J. F. Kennedy, 16 – 42124 Reggio Emilia – Telephone: 0522.7901 Fax: 0522.790266
Share Capital € 43,935,050.00 fully paid-up – Economic and Administrative Index of Reggio Emilia (REA) no. 277595 – VAT and Tax ID 00183410653 Company subject to management and coordination by Newlat Group S.A. pursuant to articles 2497 et seq. of the Italian Civil Code.

# ORDINARY SHAREHOLDERS' MEETING HELD ON 29<sup>TH</sup> APRIL 2021 SUMMARY ACCOUNT OF THE VOTES ON THE ITEMS OF THE AGENDA PURSUANT ART. 125-QUATER, PARAGRAPH 2, OF THE LEGISLATIVE DECREE 58/1998

Shares present at the meeting no. 29,067,883 equal to 66.161% of the no. 43,935,050 shares representing the share capital, corresponding to no. 53,797,883 voting rights equal to 78.348% of the no. 68,665,050 total voting rights.

# Item 1

Approval of the Financial Statements for the year ended 31 December 2020, together with the Board of Directors Report, the Board of Statutory Auditors Report and the External Auditors Report. Related resolutions. Presentation of the consolidated financial statements for the year ended December 31, 2020.

The voting result was the following:

# Vote result

	No. Voting Rights	⁰∕₀
Votes for	53,797,883	100.00%
Votes Against	0	0.000%
Abstentions	0	0.000%
Not voting	0	0.000%
Total Voting Rights	53,797,883	100.00%

\* \* \*

# Item 2

# Allocation of the annual Net Income. Related resolutions.

The voting result was the following:

# Vote result

	No. Voting Rights	%
Votes for	53,797,883	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Not voting	0	0.000%
Total Voting Rights	53,797,883	100.00%





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# Item 3

Report on the remuneration policy and on the remuneration paid pursuant to art. 123-ter, paragraphs 3-bis and 6 of Legislative Decree February 24, 1998, n. 58:

# Item 3.1

Binding resolution on the first section on the remuneration policy prepared pursuant to art. 123-ter, paragraph 3, of Legislative Decree February 24, 1998, n. 58.

The voting result was the following:

#### No. Voting Rights % Votes for 52,887,600 98.308% Votes Against 213,820 0.397% Abstentions 696,463 1.295% Not voting 0.000% 0 **Total Voting Rights** 53,797,883 100.00%

# Vote result

\* \* \*

# Item 3.2

Non-binding resolution on the second section on remuneration paid prepared pursuant to art. 123ter, paragraph 4, of Legislative Decree February 24, 1998, n. 58.

The voting result was the following:

# Vote result

	No. Voting Rights	%
Votes for	50,605,486	94.066%
Votes Against	2,772,811	5.154%
Abstentions	419,586	0.780%
Not voting	0	0.000%
Total Voting Rights	53,797,883	100.00%





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# Item 4

Appointment of a director pursuant to Article 2386 of the Civil Code and determination of remuneration:

# Item 4.1

# Appointment of Director pursuant to Article 2386 of the Civil Code.

The voting result was the following:

# Vote result

	No. Voting Rights	%
Votes for	52,167,677	96.970%
Votes Against	206	0.000%
Abstentions	0	0.000%
Not voting	1,630,000	3.030%
Total Voting Rights	53,797,883	100.00%

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# Item 4.2

# Determination of remuneration.

The voting result was the following:

# Vote result

	No. Voting Rights	%
Votes for	53,797,883	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Not voting	0	0.000%
Total Voting Rights	53,797,883	100.00%

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# Item 5

# Authorisation to purchase and dispose of treasury shares, after revocation of the authorisation granted by the Ordinary Shareholders' Meeting on 29 April 2020. Related resolutions.

The voting result was the following:

# Vote result

	No. Voting Rights	%
Votes for	53,617,928	99.665%
Votes Against	171,428	0.319%
Abstentions	8,5217	0.016%
Not voting	0	0.000%
Total Voting Rights	53,797,883	100.00%

Reggio Emilia, 30 April 2021.

